

## Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

<b>Directorate: Adults and Health</b>	<b>Service area: Public Health – Older People Team</b>
<b>Lead person: Sharon Hughes</b>	<b>Contact number: 37 83830</b>

### 1. Title: Falls Prevention Programme: funding to continue Strength and Balance groups across the city

Is this a:

☐

Strategy / Policy

☒

Service / Function

☐

Other

If other, please specify

### 2. Please provide a brief description of what you are screening

- Injuries caused by falls can lead to loss in confidence, mobility and independence, causing many older people to leave their own homes and move into a care home. In 2013, 31,668 people in Leeds aged 65 and above were predicted to have fallen. This is 1 in 4 (27%) of the population aged over 65. This has a significant impact on both the individuals experiencing a fall and the health and social care system.
- Seeking to address this issue, a review and redesign of the falls prevention activity across the city has been undertaken. Non

recurrent funding has been provided by the Leeds Clinical Commissioning Groups (CCGs), the Better Care Fund (BCF) and currently through the improved Better Care Fund (iBCF) to develop and deliver a falls prevention programme for the city. This has enabled interventions, such as Strength and Balance Programmes, to be piloted in different settings within the community and a robust evaluation to be carried out, highlighting the positive impact of the programmes to individuals and the health system. This has resulted in an evidence based, nationally recognised, tiered approach for falls prevention to be established for people aged over 65 who are at risk of, or who have had a fall.

- Funding to continue the programmes with an uplift to increase to number provided across the city, providing more access in areas not already covered geographically by programmes has been agreed to be provided on a recurrent basis from the CCG in order to deliver this.

### 3. Relevance to equality, diversity, cohesion and integration

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation and any other relevant characteristics (for example socio-economic status, social class, income, unemployment, residential location or family background and education or skills levels).

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?	X	
Have there been or likely to be any public concerns about the policy or proposal?		X
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?	X	
Could the proposal affect our workforce or employment practices?		X
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> <li>• Eliminating unlawful discrimination, victimisation and harassment</li> <li>• Advancing equality of opportunity</li> <li>• Fostering good relations</li> </ul>	X	

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

#### **4. Considering the impact on equality, diversity, cohesion and integration**

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?**  
(**think about** the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

The additional services subject to the report seek to reduce inequalities by supporting and enhancing the existing falls services. It is anticipated that this will improve the outcomes for older people living with frailty (over the age of 65) at risk of falls and reduce waiting times for services. The service will also support those who have previously had a fall.

The service is available for any person registered with a Leeds GP who is at high risk of a fall or in need of community health services. We know that there is a higher prevalence of frailty in the more deprived areas of Leeds and also the impact that falls has on social isolation and reducing independence, previous programmes have been focussed on delivering interventions in deprived areas of Leeds.

The newly approved level of funding allows for an increase in programmes to ensure that access is provided across the whole city to falls prevention programmes to redress the inequity of access that currently exists. The increased funding will enable additional programmes to be aligned to the Local Care Partnership footprints creating more accessibility for people in at risk groups as well as reducing the distance people living with frailty have to travel to access provision.

- **Key findings**  
(**think about** any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

The Falls service aims to increase the capacity to support people living with frailty and prevent further falls and hospital admissions and offer appropriate lifestyle interventions and treatment to reduce their overall risk with a focus on reducing health inequalities.

Quarterly outcome data will be collected to ensure we are taking into account the needs of different people including age, race, gender, social class etc. By delivering the community based exercise programmes accessible activities will be increased to support addressing inequalities.

In addition to the measured outcomes for individuals in relation to improved strength and balance as well as reduced fear of falling, the programmes bring people together, breakdown barriers, people form strong relationships as a result of the time spent together. This contributes to the reduction in social isolation and loneliness levels and through linking in to existing activities such as neighbourhood networks, increases social connectedness on a long term basis.

- **Actions**

**(think about** how you will promote positive impact and remove/ reduce negative impact)

Demographic information will be collected by the commissioner to allow the equality of the targeted interventions to be monitored.. Actions will be taken to target and improve uptake amongst any groups that are poorly represented.

Areas of the city not currently provided with strength and balance programmes have been identified and suitable venues will be sought to increase provision in these areas.

Further funding will be sought to underpin the falls prevention programmes through the development of peer support, homework groups and more promotion of the programmes to increase uptake (particularly in communities currently under represented).

The development of Healthy Ageing Digital Resources as part of the population health management approach to support people living with frailty will further increase awareness and access to the falls prevention programmes/activities.

Gathering ongoing feedback from those involved in the delivery of the project actions and activities. This will be used to adapt the service to ensure that positive/negative impacts are addressed.

**5. If you are **not** already considering the impact on equality, diversity, cohesion and integration you **will need to carry out an impact assessment**.**

Date to scope and plan your impact assessment:	N/A
Date to complete your impact assessment	N/A
Lead person for your impact assessment (Include name and job title)	N/A

#### **6. Governance, ownership and approval**

Please state here who has approved the actions and outcomes of the screening

<b>Name</b>	<b>Job title</b>	<b>Date</b>
Lucy Jackson	Consultant in Public Health	10 <sup>th</sup> March 2020

#### **7. Publishing**

This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published.

If this screening relates to a **Key Delegated Decision, Executive Board, full Council** or a **Significant Operational Decision** a copy should be emailed to Corporate Governance and will be published along with the relevant report.

A copy of **all other** screening's should be sent to [equalityteam@leeds.gov.uk](mailto:equalityteam@leeds.gov.uk). For record keeping purposes it will be kept on file (but not published).

<b>Date screening completed</b>	3 <sup>rd</sup> March 2020
<b>If relates to a Key Decision - date sent to Corporate Governance</b>	
<b>Any other decision – date sent to Equality Team (equalityteam@leeds.gov.uk)</b>	